

# Regular Session Minutes of the Council of the City of Dora, Alabama

January 8, 2013

The Council of the City of Dora, Alabama met in the Dora Municipal Building at 6:00 p.m. We were led in prayer by Councilman Gary Thomas. The Pledge of Allegiance was led by Mayor Randy Stephens.

The meeting was called to order by Mayor Randy Stephens. Roll call was taken by Cindy Vines, City Clerk. Present at the meeting were Robert Busby, Richard Lovelady, Clyde Nix, Betty Sanders, George Sides, Jr., Gary Thomas, and Hezikiah Walker. A quorum was in attendance.

The minutes of the December 20, 2012 Regular Meeting were reviewed. A motion was made by Robert Busby to accept the minutes as written. The motion was seconded by Gary Thomas. The motion passed.

## OLD BUSINESS:

A new computer has been purchased by the Golf Course in the amount of \$788.90. The computer was ordered on January 8, 2013 and is expected to be delivered in approximately a week.

Mayor Randy Stephens updated the Council regarding the needed Street and Culvert repair. There will be another update at the next Council Meeting.

A motion was made by Gary Thomas and seconded by Robert Busby to accept the City Clerk report. The motion passed.

A motion was made by Robert Busby and seconded by Gary Thomas to accept the Fire Department report. The motion passed.

A motion was made by Clyde Nix and seconded by Richard Lovelady to accept the Horse Creek Golf report. The motion passed.

A motion was made by Gary Thomas and seconded by Robert Busby to accept the Magistrate report. The motion passed.

A motion was made by Gary Thomas and seconded by Robert Busby to accept the City Clerk report. The motion passed.

There was no written Park Report. Anthony Dill updated the Council on the current basketball registration.

A motion was made by Robert Busby and seconded by Clyde Nix to accept the Police Department report. The motion passed.

A motion was made by Clyde Nix and seconded by Gary Thomas to accept the Street Department report. The motion passed.

A motion was made by Hezikiah Walker and seconded by Richard Lovelady to approve RESOLUTION #1-2013 – ED-CDBG SEWER PROJECT CHECKING ACCOUNT. The motion passed.

A motion was made by Hezikiah Walker and seconded by Richard Lovelady to approve RESOLUTION #2-2013 –CDBG ROAD PROJECT CHECKING ACCOUNT. The motion passed.

A work session for the Dora City Council is scheduled for January 15, 2013 at 6:00 p.m. to address the needs of the Park Department.

A motion was made by Clyde Nix and seconded by Richard Lovelady to pay the \$500 deductible to get the 2008 Chevrolet Impala police car repaired. This car was involved in a crash on December 26, 2012. Voting YES: Richard Lovelady, Clyde Nix, Mayor Randy Stephens. Voting NO: Robert Busby, Betty Sanders, George Sides, Jr., Gary Thomas, and Hezekiah Walker. The motion failed.

A motion was made by Mayor Randy Stephens to appoint Chris Edwards as Dora City Fire Chief. Robert Busby provided the Second. After a brief discussion, Hezekiah Walker made a motion to go into Executive Session, and Richard Lovelady seconded the motion. The Council moved into Executive Session. Upon returning to the open meeting, Mayor Randy Stephens withdrew his motion. Richard Lovelady made a motion to appoint Chris Edwards as Dora City Fire Chief for Ninety days (90 days). The motion received a second from George Sides, Jr. Voting YES: Robert Busby, Richard Lovelady, Clyde Nix, Betty Sanders, Gary Thomas, Mayor Randy Stephens. Voting NO: George Sides, Jr. and Hezekiah Walker. The motion passed.

A motion to adjourn was made by Betty Sanders and seconded by George Sides, Jr. Meeting adjourned.

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Randy Stephens  
Mayor

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Cindy S. Vines  
City Clerk

# Regular Session Minutes of the Council of the City of Dora, Alabama

January 22, 2013

The Council of the City of Dora, Alabama met in the Dora Municipal Building at 6:00 p.m. We were led in prayer by Mr. Charles Keel. The Pledge of Allegiance was led by Mayor Randy Stephens.

The meeting was called to order by Mayor Randy Stephens. Roll call was taken by Cindy Vines, City Clerk. Present at the meeting were Robert Busby, Richard Lovelady, Clyde Nix, Betty Sanders, George Sides, Jr., Gary Thomas, and Hezikiah Walker. A quorum was in attendance.

City of Dora Fire Department Annual Awards were recognized and presented by Interim Fire Chief Chris Edwards. Rookie of the Year was presented to Jacob Blackstock. Fireman of the Year was presented to Trevor Edwards.

Walker County District Attorney Bill Adair addressed the Council and public in attendance with the Announcement of a Walker County Children's Advocacy Center being organized in Jasper, Alabama. Mr. Adair asked for a donation from the City in the amount of \$2,500. A motion was made by George Sides, Jr. and seconded by Gary Thomas to donate \$2,500 to the Walker County Child Advocacy Center Fund. The motion passed.

The minutes of the January 8, 2012 Regular Meeting were reviewed. A motion was made by Clyde Nix to accept the minutes as written. The motion was seconded by Robert Busby. The motion passed.

## OLD BUSINESS:

Mayor Randy Stephens updated the Council regarding the needed Street and Culvert repair. There are two culverts needing repair on Walker Circle. Repair #1 where the road has been closed will cost the city \$6,693.30 to repair. Repair #2 will cost the City \$1,626.50. Commissioner Steven Aderholt has committed the County's labor and equipment to repair both culverts. A motion was made by Clyde Nix and seconded by Robert Busby to take funds from the City of Dora 7 cent tax fund to buy the needed supplies in the amount of \$6,693.00. The motion passed. A motion was then made by George Sides, Jr. and seconded by Clyde Nix to take funds from the Dora 7 cent tax fund to buy needed supplies in the amount of \$1,626.50. The motion passed.

A motion was made by Richard Lovelady and seconded by Clyde Nix to accept the agreement with Ross and Son's Body Shop to repair the damaged Police car for the amount of \$3,547.60 to be received by American Municipal Insurance Company. The motion passed.

A motion was made by Robert Busby and seconded by Betty Sanders to purchase a computer for the Police Department from the Municipal Court Fund in the amount of \$1,197.58. The motion passed.

Mayor Randy Stephens asked for volunteers from the Council to form a Committee of three Council to oversee the City of Dora Park Department. The Committee will be made up of Mayor Randy Stephens, Councilman Clyde Nix, and Councilman Hezikiah Walker. Anthony Dill also agreed to serve on this Committee.

Mayor Randy Stephens announced that The Walker County Commission had followed the recommendation of the Dora City Council and appointed Donnie Burns to serve on the East Walker Sewer Authority Board.

Mayor Randy Stephens appointed Chris Edwards as City of Dora Fire Chief. A motion was made by George Sides, Jr. and seconded by Hezekiah Walker to pay the Fire Chief \$100 dollars a month. Voting YES: George Sides, Jr. and Hezekiah Walker. Voting NO: Robert Busby, Clyde Nix, Gary Thomas, and Randy Stephens. Richard Lovelady and Betty Sanders abstained from vote. The motion failed. A motion was then made by Robert Busby and seconded by Clyde Nix to pay the Fire Chief \$500 per month. Voting YES: Robert Busby, Clyde Nix, Gary Thomas, and Randy Stephens. Voting NO: Richard Lovelady (asking that the record reflect his vote is result of not having information in time to make an affirmative vote), Betty Sanders, George Sides, Jr., and Hezekiah Walker (asking that the record reflect his vote is a result of lack of information in a timely manner). The motion failed.

A motion to adjourn was made by George Sides, Jr. and seconded by Richard Lovelady. The meeting was adjourned.

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Randy Stephens  
Mayor

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Cindy S. Vines  
City Clerk

# Regular Session Minutes of the Council of the City of Dora, Alabama

February 12, 2013

The Council of the City of Dora, Alabama met in the Dora Municipal Building at 6:00 p.m. We were led in prayer by Gene Smith of Burnwell Baptist Church. The Pledge of Allegiance was led by Mayor Randy Stephens.

The meeting was called to order by Mayor Randy Stephens. Roll call was taken by Cindy Vines, City Clerk. Present at the meeting were Robert Busby, Richard Lovelady, Clyde Nix, Betty Sanders, George Sides, Jr., Gary Thomas, and Hezikiah Walker. A quorum was established.

The minutes of the January 22, 2012 Regular Meeting were reviewed. A motion was made by Robert Busby to accept the minutes as written. The motion was seconded by Gary Thomas. The motion passed.

## OLD BUSINESS:

The immediate culvert repair needed on Walker Circle has been completed with the help of Steven Aderholt and his staff from Walker County. The Police Car that was wrecked on 12/26/2012 is at Ross & Son's Body Shop being repaired.

A motion was made by Clyde Nix and seconded by Robert Busby to accept the City Clerk report. The motion passed.

A motion was made by Gary Thomas and seconded by Clyde Nix to accept the Fire Department report. The motion passed.

A motion was made by Clyde Nix and seconded by Gary Thomas to accept the Horse Creek Golf report. The motion passed.

A motion was made by Gary Thomas and seconded by Robert Busby to accept the Magistrate report. The motion passed.

A motion was made by Gary Thomas and seconded by Hezikiah Walker to accept the Park Department report. The motion passed.

A motion was made by Robbie Busby and seconded by Gary Thomas to accept the Police Department report. The motion passed.

A motion was made by Gary Thomas and seconded by Hezikiah Walker to accept the Street Report. The motion passed. George Sides, Jr. requested that Jeremy Hicks, Street Superintendent gather information on the purchase of another Garbage Truck and bring to the Council for consideration.

A motion was made by Richard Lovelady and seconded by Betty Sanders to upgrade the copier for City Hall, and the printer for the Police Department. The motion passed.

A motion was made by George Sides, Jr. and seconded by Betty Sanders to table the Evidence Training Item for Jared Hall until he was no longer a probationary employee. The motion failed. A motion was made by Richard Lovelady and seconded by Gary Thomas to allow Jared Hall to attend Evidence Technician Training with the agreement that should he leave employ with The City of Dora before 6 months, he would reimburse the Training cost of \$200. The motion passed.

A motion was made by Betty Sanders and seconded by Richard Lovelady to purchase Fertilizer for the Golf Course in the amount of \$17,822.50. The motion passed.

A motion was made by Clyde Nix and seconded by Robert Busby to set the Salary for the Appointed Fire Chief Position at \$5,636.00 annually. Discussion began. Robert Busby made a motion to adjourn to Executive Session to discuss the character of a public employee; the motion was seconded by Hezekiah Walker. The motion passed. Executive Session started at 6:57 p.m. At 7:46 p.m. Regular Session was reconvened. The vote for Salary for the Appointed Fire Chief was YES: Robert Busby, Richard Lovelady, Clyde Nix, Betty Sanders, Gary Thomas, and Randy Stephens. NO: George Sides, Jr. and Hezekiah Walker. The motion passed.

A motion was made by Richard Lovelady and seconded by Hezekiah Walker to request an opinion from the Attorney General on Ordinance #1-1982 and how it defines the appointing authority for The City of Dora.

A motion was made by George Sides, Jr. and seconded by Betty Sanders to send Donald Willis to the 80 Hour Refresher Course for his APOSTC Certification at an estimated cost to the city of \$3,233.00. A roll call vote resulted as follows: YES: Richard Lovelady, Clyde Nix, Betty Sanders, George Sides, Jr., Gary Thomas, and Hezekiah Walker. NO: Robert Busby and Randy Stephens. The motion passed.

A motion to adjourn was made by Betty Sanders and seconded by Hezekiah Walker. The meeting was adjourned.

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Randy Stephens  
Mayor

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Cindy S. Vines  
City Clerk

## Regular Session Minutes of the Council of the City of Dora, Alabama

February 26, 2013

The Council of the City of Dora, Alabama met in the Dora Municipal Building at 6:00 p.m. We were led in prayer by Mr. Renford Pruden. The Pledge of Allegiance was led by Mayor Randy Stephens.

The meeting was called to order by Mayor Randy Stephens. Roll call was taken by Cindy Vines, City Clerk. Present at the meeting were Robert Busby, Richard Lovelady, Betty Sanders, George Sides, Jr., Gary Thomas, and Hezikiah Walker. A quorum was in attendance.

The minutes of the February 12, 2012 Regular Meeting were reviewed. A motion was made by Gary Thomas to accept the minutes as written. The motion was seconded by Robert Busby. The motion passed.

A motion was made by Gary Thomas and seconded by Hezikiah Walker to accept the City Check Detail (dated 02/13/13 through 02/26/13). The motion passed. A motion was made by Robert Busby and seconded by Richard Lovelady to accept the Horse Creek Golf Check Detail (dated 02/13/13 through 02/26/13). The motion passed. A motion was made by Gary Thomas and seconded by Robert Busby to accept the City Bill List (dated 02/26/13). The motion passed. A motion was made by Robert Busby and seconded by Gary Thomas to accept the Horse Creek Golf Bill List (dated 02/26/13). The motion passed.

A motion was made by Robert Busby and seconded by Gary Thomas to accept RESOLUTION #5-2013 giving the Mayor authority to enter into a contract with Revenue Discovery Systems for Business License Discovery/Recovery Services. The motion passed.

A motion was made by Robert Busby and seconded by George Sides, to place a one-time 1/3 page advertisement in WALKER Magazine at a cost of \$550.00. VOTING AYE: Robert Busby, Betty Sanders, George Sides, Gary Thomas, Hezikiah Walker, and Randy Stephens. Richard Lovelady abstained from vote. The motion carried.

A motion was made by Hezikiah Walker and received a second from Gary Thomas to approve RESOLUTION #3-2013 A Resolution Requesting Opinion of Attorney General Relating to Ordinance #1-1982, Specifically Section "C" Defining the Appointing Authority for the City of Dora. The motion carried unanimously.

A motion was made by Richard Lovelady and seconded by Gary Thomas to afford Fire Chief Chris Edwards and five volunteer fireman the opportunity to attend Fire College Week (March 6-10, 2013) at Alabama Fire College. The cost is \$25 per person; additionally the Fire Chief Manual is \$29, for a grand total of \$179.00. The motion carried.

A motion was made by Richard Lovelady and seconded by George Sides to table item #10 b. Software for Fire Department Computer until the next meeting for further information. VOTING YES: Richard Lovelady, Betty Sanders, George Sides, and Hezikiah Walker. VOTING NO: Robert Busby, Gary Thomas, and Randy Stephens. The motion was successful.

A motion was made by Richard Lovelady and seconded by Gary Thomas to approve the City's Annual Insurance Policy, with a down payment of \$13,941.60 and nine consecutive monthly payments of \$6,377.08. The motion carried unanimously. Richard Lovelady will inquire and make adjustments if necessary regarding the insurance on the

National Guard Armory building, and the fiscal changes in raising the deductibles to \$1000.00 for each vehicle.

A motion was made by George Sides and seconded by Richard Lovelady to repair the Ball Park lights for an estimated cost of up to \$4,100.00. The motion carried.

The Police Department had three items on the agenda; they were #13 a) John Duchock to attend the Virtual Alabama School Safety Summit (\$265.00); b) 100 Patches for Police Uniforms (\$335.00); and c) Annual Taser Training for Dora Police Department (\$648.00). The motion to accept and approve all three items was made by George Sides and seconded by Gary Thomas. The motion carried.

A motion was made by Richard Lovelady and seconded by Gary Thomas to approve Resolution #4-2013 A Resolution giving the Mayor Authority to enter into a contract with ALDOT for Mowing services for fiscal year 2013. The motion carried.

Hezekiah Walker and Richard Lovelady asked that an Ordinance (in next numerical order) regarding the amendment of Ordinance #1-1982 be added to the agenda for the next meeting on March 12, 2013.

Robert Busby made the motion to adjourn. The quorum was broken with the leaving of Council. Meeting adjourned.

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Randy Stephens  
Mayor

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Cindy S. Vines  
City Clerk



## Regular Session Minutes of the Council of the City of Dora, Alabama

March 12, 2013

The Council of the City of Dora, Alabama met in the Dora Municipal Building at 6:00 p.m. We were led in prayer by Councilman Gary Thomas. The Pledge of Allegiance was led by Mayor Randy Stephens.

The meeting was called to order by Mayor Randy Stephens. Roll call was taken by Cindy Vines, City Clerk. Present at the meeting were Robert Busby, Richard Lovelady, George Sides, Jr., Gary Thomas, and Hezikiah Walker. Betty Sanders was absent. A quorum was in attendance.

The minutes of the February 26, 2013 Regular Meeting were reviewed. A motion was made by Robert Busby to accept the minutes as written. The motion was seconded by Gary Thomas. The motion passed.

A motion was made by Clyde Nix and seconded by Gary Thomas to accept the Unpaid Bill List dated March 12, 2013. The motion passed.

A motion was made by Robert Busby and seconded by Gary Thomas to purchase the Fire Department Software from FIRE STATION SOFTWARE in the amount of \$949.00. The motion passed.

A motion was made by Richard Lovelady and seconded by George Sides, to send the Question addressed to Luther Strange, Attorney General as the City Attorney, Jim Brakefield had drafted. Randy Stephens asked that another point be included but after discussion the Motion was made to send it without additional inquiry. The motion carried.

Richard Lovelady gave an update on the City Insurance, saying that there is no benefit to raising the deductible on all vehicles to \$1,000 for the City, and the insurance on the Armory Building is a replacement cost. Update is noted.

A motion was made by Richard Lovelady and seconded by Gary Thomas to accept the City Clerk report. City Clerk will attend HUMAN RESOURCES training on March 27, 2013 in Birmingham, AL at a cost of \$199.00. The motion passed.

A motion was made by Clyde Nix and seconded by Robert Busby to accept the Fire Department report. The motion passed.

A motion was made by Robert Busby and seconded by Gary Thomas to accept the Horse Creek Golf report. Keith Wright will attend TURF GRASS FIELD DAY training in Auburn, AL on April 2, 2013. Jack Bergsieker will retire from his position as Golf Course Manager on April 1, 2013. The motion passed.

A motion was made by Robert Busby and seconded by Clyde Nix to accept the Magistrate report. The motion passed.

A motion was made by George Sides and seconded by Richard Lovelady to accept the Park Department report. In this report, approval is included for equipment purchases not to exceed \$2,560.00 for specific items listed in the report. The motion passed.

A motion was made by Gary Thomas and seconded by Hezikiah Walker to accept the Police Department report. The motion passed.

A motion was made by Richard Lovelady and seconded by Gary Thomas to accept the Street Report. Included in the approval is equipment and supplies not to exceed \$1,700 as outlined the Street Report. The motion passed.

ORDINANCE #1-2013 was presented for the first reading.

A motion was made by Gary Thomas and seconded by Robert Busby to approve the Endometriosis Foundation of America having a Walk-A-Thon on March 30<sup>th</sup>, 2013 at 7:00 a.m. Leigh Hubbard will organize and lead the Walk. The motion carried.

Mayor Stephens created an Annexation Committee. Sitting on this Committee are Richard Lovelady, Hezekiah Walker, and Robert Busby.

Mayor Stephens created a Building Nuisance Committee. Sitting on this Committee are Gary Thomas, Richard Lovelady and Randy Stephens.

A motion was made by George Sides and seconded by Robert Busby to do whatever repairs are needed to put the Police Car (2008 Impala) back in service. The estimated cost at this time is \$180 plus labor costs. The motion carried.

A motion was made by Robert Busby and seconded by Gary Thomas to approve the purchase of 2 cases of Ammunition for the Police Department at a cost of \$3,400.00. Voting YES: Robert Busby, Richard Lovelady, Clyde Nix, George Sides, Gary Thomas, and Randy Stephens. Hezekiah Walker abstained from vote. The motion carried.

Robert Busby made the motion to adjourn. A second was made by Richard Lovelady. The meeting adjourned.

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Randy Stephens  
Mayor

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Cindy S. Vines  
City Clerk

## Regular Session Minutes of the Council of the City of Dora, Alabama

March 26, 2013

The Council of the City of Dora, Alabama met in the Dora Municipal Building at 6:00 p.m. We were led in prayer by Gene Smith. The Pledge of Allegiance was led by Mayor Randy Stephens.

The meeting was called to order by Mayor Randy Stephens. Roll call was taken by Cindy Vines, City Clerk. Present at the meeting were Robert Busby, Richard Lovelady, Betty Sanders, George Sides, Jr., Gary Thomas, and Hezikiah Walker. A quorum was in attendance.

The minutes of the March 12, 2012 Regular Meeting were reviewed. A motion was made by Gary Thomas to accept the minutes as written. The motion was seconded by George Sides. The motion passed.

A motion was made by Robert Busby and seconded by Clyde Nix, to accept the Unpaid Bill List dated 03/26/2013. The motion carried.

Mayor Randy Stephens made a recommendation to hire Don Cummins as Golf Course Manager at an Annual Salary of \$45,000.00. A motion was made by Richard Lovelady and received a second from Clyde Nix to hire Don Cummins as the Golf Course Manager, replacing Jack Bergsieker upon retirement. George Sides made a motion to immediately convene into Executive Session to discuss the Job Performance of Mr. Don Cummins. Hezikiah Walker seconded the motion for Executive Session. Executive Session began at 6:13 p.m. The Council reconvened to a public meeting at 6:25 p.m. Mr. Cummins will begin work immediately at a salary of \$45,000.00 annually. Voting YES: Robert Busby, Richard Lovelady, Clyde Nix, Betty Sanders, George Sides, Gary Thomas, Hezikiah Walker, and Randy Stephens. The motion carried.

A motion was made by George Sides and seconded by Hezikiah Walker to adopt ORDINANCE #1-2013 at this second reading of the same. Voting YES: Richard Lovelady, Betty Sanders, George Sides, Hezikiah Walker. Voting NO: Robert Busby, Clyde Nix, Gary Thomas, and Randy Stephens. The motion failed.

A motion was made by Robert Busby and seconded by Clyde Nix to accept RESOLUTION #6-2013 adding a Senior Package to the current Golf packages. Voting YES: Robert Busby, Clyde Nix, Gary Thomas, and Randy Stephens. Voting NO: Hezikiah Walker (minutes reflecting that Mr. Walker did not feel he had enough information to vote affirmatively) ABSTAINING from VOTE: Betty Sanders. The motion carried.

A motion was made by George Sides and seconded by Gary Thomas to grant Jack Bergsieker, Horse Creek Golf Course Manager for the past 15 years, a pass for a Lifetime of Golf (only paying cart fees) upon his retirement on April 1, 2013. The motion passed unanimously.

A motion was made by Richard Lovelady and seconded by Clyde Nix to repair the City's Garbage Truck at a cost of \$3,464.38. This is replacing the hydraulic lift on the back of the truck. The motion carried.

A motion was made by Gary Thomas and seconded by Robert Busby to approve the participation of City of Dora Volunteer Fire Department in a Training Video/Movie provided the City's Insurance Carrier has no objections. The motion carried.

A five minute public forum was opened for a representative of “Nonnie’s Angels” in Sumiton Alabama to introduce their services to the City Council and asked for any/all donations to their cause.

Robert Busby made and Gary Thomas seconded the motion adjourn. . Meeting adjourned.

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Randy Stephens  
Mayor

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Cindy S. Vines  
City Clerk

Regular Session Minutes of the  
Council of the City of Dora, Alabama

April 9, 2013

The Council of the City of Dora, Alabama met in the Dora Municipal Building at 6:00 p.m.

Roll call was taken by Cindy Vines, City Clerk. Present at the meeting were Robert Busby, Clyde Nix, and Randy Stephens. Due to a quorum not being in attendance, no meeting was conducted.

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Randy Stephens  
Mayor

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Cindy S. Vines  
City Clerk

# Regular Session Minutes of the Council of the City of Dora, Alabama

April 23, 2013

The Council of the City of Dora, Alabama met in the Dora Municipal Building at 6:00 p.m. We were led in prayer by John Skalnik. The Pledge of Allegiance was led by Mayor Randy Stephens.

The meeting was called to order by Mayor Randy Stephens. Roll call was taken by Hezekiah Walker. Present at the meeting were Robert Busby, Richard Lovelady, Clyde Nix, Betty Sanders, George Sides, Jr., Gary Thomas, and Hezekiah Walker. A quorum was in attendance.

A motion was made by Gary Thomas for Hezekiah Walker to take notes for minutes of this council meeting. The motion was seconded by Robert Busby. The motion was passed.

The minutes of the March 26, 2013 Regular Meeting were reviewed. A motion was made by Richard Lovelady to accept the minutes as written. The motion was seconded by Gary Thomas. The motion passed. The minutes of the April 2, 2013 Regular Meeting were reviewed. A motion was made by Gary Thomas to accept the minutes as written. The motion was seconded by Clyde Nix. The motion passed.

Clyde Nix made a motion to accept the bill list of April 9, 2013. The motion was seconded by Robert Busby. The motion passed.

George Sides, Jr. made a motion to accept the bill list of April 23, 2013. The motion was seconded by Betty Sanders. The motion passed.

A motion was made by Robert Busby to approve the department reports for the following: City Clerk, Fire Department, Golf Department, Magistrate, Police, and Street. The motion was seconded by Gary Thomas. The motion passed.

A motion was made by Clyde Nix to table the Park Report for more information to be obtained on items to be purchased. Richard Lovelady seconded the motion. The motion passed.

Chief Duchock presented to the council a proposal to install jail phones by Crown Correctional Telephones, Inc. Gary Thomas made a motion to proceed with the installation of the phones upon Mayor Stephens' approval of the contract. Betty Sanders seconded the motion. The motion passed.

A motion was made by Richard Lovelady to establish the position of Dispatcher/Supervisor at a rate of \$12.47 per hour. The motion was seconded by Robert Busby. The motion passed.

Gary Thomas made a motion to hire Dessie Robinson for the position of Jailer Supervisor/Dispatcher at a pay rate of \$12.47 per hour. The motion was seconded by George Sides, Jr. The motion was passed.

A motion was made by George Sides, Jr. to purchase 4 tires for the Chevrolet Impala with funds from the Court Fund. The cost of the tires is \$97.46 each- total cost \$389.84. The motion was seconded by Robert Busby. The motion passed.

George Sides, Jr. made a motion to purchase Human Resource software for City Clerk from General Fund. The total cost approved for this purchase was \$1712.00. The motion was seconded by Robert Busby. The motion passed.

Clyde Nix made a motion to table the item for the repair of the city car until more information could be gathered regarding the cost of these repairs. The motion was seconded by Gary Thomas. The motion passed.

A motion was made by Robert Busby to table the item of the repair of the garbage truck oil leak. The motion was seconded by Gary Thomas. The motion passed.

A motion was made by Robert Busby to table the item of the dump truck repair until more information could be gathered. The motion was seconded by Richard Lovelady. The motion passed.

Robert Busby made a motion to purchase fire equipment from the Fire Department Fund. The amount approved for this purchase was \$5418.89. The motion was seconded by Gary Thomas. The motion passed.

A motion was made by Robert Busby to allow Mayor Stephens to enter into an agreement for a dumpster to be used during City wide clean up week. Gary Thomas second the motion. Mayor recommended that the dumpster was to be setup for 2 weeks at the amory The motion was seconded by Robert Busby. The motion was passed. The Mayor has to enter into the agreement with the lowest bidder on the dumpster. The motion passed.

Robert Busby made a motion to approve Mayor Stephens' recommendation to hire Eric House as full-time policeman. The motion was seconded by Richard Lovelady. The motion passed.

Gary Thomas made and Robert Busby seconded the motion adjourn. . Meeting adjourned.

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Randy Stephens  
Mayor

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Cindy S. Vines  
City Clerk

# Regular Session Minutes of the Council of the City of Dora, Alabama

May 14, 2013

The Council of the City of Dora, Alabama met in the Dora Municipal Building at 6:00 p.m. We were led in prayer by Don Cummings. The Pledge of Allegiance was led by Mayor Randy Stephens.

The meeting was called to order by Mayor Randy Stephens. Roll call was taken by Hezikiah Walker. Present at the meeting were Robert Busby, Richard Lovelady, Clyde Nix, Betty Sanders, George Sides, Jr., Gary Thomas, and Hezikiah Walker. A quorum was in attendance.

The minutes from April 23<sup>rd</sup> were not available for this meeting.

The Mayor made the recommendation that Hezikiah Walker take notes for minutes of this council meeting. The council agreed to this recommendation.

Clyde Nix made a motion to accept the City Clerk report. The motion was seconded by Gary Thomas . The motion passed.

Clyde Nix made a motion to accept the Fire Department report. The motion was seconded by Gary Thomas. The motion passed.

A motion was made by Gary Thomas to accept Golf Course report. The motion was seconded by Clyde Nix. The motion passed.

A motion was made by George Sides, Jr. to accept the Magistrate report. The motion was seconded by Gary Thomas. The motion passed.

A motion was made by Gary Thomas to accept the Park report. The motion was seconded by Robert Busby. The motion passed.

A motion was made by George Sides, Jr. to accept the Police Department report. Robert Busby seconded the motion. The motion passed.

George Sides, Jr. made a motion to accept the Street Department report. The motion was seconded by Robert Busby. The motion passed.

A motion was made by Clyde Nix to have park day activities on May 25, 2013. The motion was seconded by George Sides, Jr. The motion passed.

Gary Thomas made a motion to accept low bid by Horsecreek Fun for equipment for park day. The motion was seconded by Clyde Nix. Robert Busby abstained from voting. The motion passed.

A motion was made by George Sides, Jr. to table the item to install additional City Hall cameras in police chief and mayor's office. The motion was seconded by Richard Lovelady. The motion passed.

A motion was made by George Sides, Jr. to sell the city car to highest bidder due to the high cost of repair. The motion was seconded by Clyde Nix. The motion passed.

Robert Busby made a motion to purchase Tahoe Police vehicle from the city of Hoover. The motion was seconded by Clyde Nix. The motion did not pass. Voting yes were: Robert Busby, Clyde Nix, Gary Thomas, and Mayor Stephens. Voting no were: Richard Lovelady, Betty Sanders, George Sides, Jr., and Hezikiah Walker.



A motion was made by Richard Lovelady to buy mobile printer for chief police car. The motion was seconded by Robert Busby. The motion passed.

Robert Busby made a motion to repair the garbage truck for \$200 by J.W. Whitlow. The motion was seconded by Richard Lovelady. The motion passed.

George Sides, Jr. made a motion to purchase shirts for the Street Department (5 shirts for each of the 6 full-time employees). The motion was seconded by Gary Thomas. The motion passed.

Richard Lovelady made a motion to go into executive session to discuss employee complaint and not to return to meeting after the session. The motion was seconded by Betty Sanders. The motion passed.

Meeting adjourned.

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Randy Stephens  
Mayor

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Gary Thomas  
Mayor Pro-tem

# Regular Session Minutes of the Council of the City of Dora, Alabama

May 28, 2013

The Council of the City of Dora, Alabama met in the Dora Municipal Building at 6:00 p.m. We were led in prayer by Gary Thomas. The Pledge of Allegiance was led by Mayor Randy Stephens.

The meeting was called to order by Mayor Randy Stephens. Roll call was taken by LaWanda Bradley. Present at the meeting were Robert Busby, Richard Lovelady, Clyde Nix, Betty Sanders, George Sides, Jr., Gary Thomas, and Hezekiah Walker. A quorum was in attendance.

The minutes of the April 23rd, 2013 Regular Meeting were reviewed. A motion was made by Clyde Nix to accept the minutes as written. The motion was seconded by Gary Thomas. The motion passed. The minutes of the May 14, 2013 Regular Meeting were reviewed. A motion was made by Gary Thomas to accept the minutes as written. The motion was seconded by Robert Busby. The motion passed.

Gary Thomas made a motion to accept the bill list of May 28, 2013. The motion was seconded by Hezekiah Walker. The motion passed.

A motion was made by Richard Lovelady to table the "Old Business" regarding three additional security cameras for Mayor's Office, Police Chief's Office and Copy Room. The motion seconded by Betty Sanders. The motion passed.

#8 on the Agenda – Golf Course Business- Mr. Don Cummins and Mr. Keith Wright spoke about the performance of the equipment and how new equipment would be needed in the near future. They were ask to get quotes on leasing vs buying new equipment and prioritize the equipment list.

A motion was made by Robert Busby to purchase the Drug Test Kits for the Police Department in the amount of \$280.00. Mr. Richard Lovelady seconded the motion. The motion passed.

George Sides, Jr. made a motion to send one of the Dodge Charger police cars to Keith's Auto Repair to replace the brakes. Robert Busby seconded the motion. The motion passed.

The Easter Seals Program contacted Mr. Don Cummins at the Golf Course and ask if two young men could come and work there for six weeks @ 30 hrs a week. They take full responsibility for these young men. They would begin their work on June 16, 2013. A motion was made by Richard Lovelady and the motion was seconded by Gary Thomas. The motion passed.

Chief Duchock presented paperwork on a Contract for him to retire and come back as contract labor. Gary Thomas made a motion to table this item of Police Chief Contract. The motion was seconded by Clyde Nix. The motion passed.

A motion was made by Richard Lovelady to rebuild the Street Department tractor engine and to buy two new tires and rim (if needed). The motion was seconded by Gary Thomas. Roll Call Vote: Betty Sanders – yes, Clyde Nix – yes, Robert Busby – yes, George Sides, Jr. – yes, Gary Thomas- yes, Richard Lovelady – yes, Hezekiah Walker - yes, Mayor Randy Stephens - yes and motion passed.

A motion was made by Gary Thomas to go into executive session to discuss item #14, Update Employee Status. The motion was seconded by Robert Busby. Roll Call Vote: Betty Sanders – yes, Clyde Nix – yes, Robert Busby – yes, George Sides, Jr. – yes, Gary Thomas- yes, Richard Lovelady – yes, Hezekiah Walker - yes, Mayor Randy Stephens - yes and motion passed. And the meeting will adjourn after executive session.

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Randy Stephens  
Mayor

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Gary Thomas  
Mayor Pro-tem

# Regular Session Minutes of the Council of the City of Dora, Alabama

June 11, 2013

The Council of the City of Dora, Alabama met in the Dora Municipal Building at 6:00 p.m. We were led in prayer by Mr. Ray Stephens. The Pledge of Allegiance was led by Mayor Randy Stephens.

The meeting was called to order by Mayor Randy Stephens. Roll call was taken by LaWanda Bradley. Present at the meeting were Robert Busby, Richard Lovelady, Clyde Nix, Betty Sanders, George Sides, Jr., and Hezekiah Walker. A quorum was in attendance.

The minutes of the May 28, 2013 Regular Meeting were reviewed. A motion was made by Robert Busby to accept the minutes as written. The motion was seconded by Clyde Nix. All in favor and motion carried.

A motion was made by George Sides, Jr. to table the "Old Business" regarding additional security cameras for the Mayor's Office, Police Chief's Office, Copy Room and the Safe Room. The motion seconded by Richard Lovelady. All in favor and motion carried.

Old Business – Item # 2 Golf Course Business- George Sides, Jr. made a motion to accept the quotes on the used golf course equipment that Mr. Cummings presented to the Council. He had quotes of \$56,000.00 and \$69,000.00 with a total of \$125,600.00, 48 payments of \$2,870.01 per month. The motion was seconded by Richard Lovelady. Roll Call Vote: Betty Sanders, yes, Clyde Nix, yes, Robert Busby, yes, George Sides, Jr., yes, Richard Lovelady, yes, Hezekiah Walker, no, and Mayor Randy Stephens, yes. Motion carried.

Old Business- Item #3 Police Chief Contract- Richard Lovelady made a motion to table the Police Chief Contact. The motion was seconded by George Sides, Jr. All in favor and motion carried.

Robert Busby made a motion to accept the Clerk's Report. The motion was seconded by Clyde. All in favor and motion carried.

Clyde Nix made a motion to accept the Fire Department Report. The motion was seconded by Robert Busby. All in favor and motion carried.

Robert Busby made a motion to accept the Golf Course Report. The motion was seconded by Clyde Nix. All in favor and motion carried.

Robert Busby made a motion to accept the Police Chief Report. The motion was seconded by Clyde Nix. All in favor and motion carried.

Clyde Nix made a motion to accept the Street Department Report. The motion was seconded by Hezekiah Walker. All in favor and motion carried.

Item # 8 – Workman's Compensation claims. Two workman's comp claims totaling \$382.00. Betty Sanders made a motion to pay both claims. The motion was seconded by Robert Busby. Payment will come from the General Fund. All in favor and motion carried.

Clyde Nix made a motion to accept the Magistrate's Report. The motion was seconded by Robert Busby. All in favor and motion carried.

Item # 9 – City Clerk, Cindy Vines Pritchett, Resignation, effective May 24, 2013 - Clyde Nix made a motion to accept the City Clerk's Resignation. The motion was seconded by Robert Busby. All in favor and motion carried.

Item # 10 – Bill List- George Sides, Jr. made a motion to accept the Bill List of 6/11/13. The motion was seconded by Clyde Nix. All in favor and motion carried.

Item # 11 – City Car Bid – Discussion on purchasing a City Car from a Government Bid List. A motion was made by George Sides, Jr. to approve purchasing a vehicle up to the amount of \$5,000.00. The motion was seconded by Clyde Nix. All in favor and motion carried.

Item # 12 – Police Car Purchase (from Chief Duchock's report)

1. 2002 Ford Crown Victoria (K-9) – response from Mayor and Council, this vehicle is out of service.
2. 2008 Chevrolet Impala needs brakes. Brakes will be bought and the Street Dept. crew will replace brakes at the shop.
3. Replace computer in Police Department. A motion was made by Richard Lovelady to purchase a new computer for the Police Dept. up to \$700.00. The motion was seconded by Clyde Nix. All in favor and motion carried.

Item # 13- City Hall Sign: A motion was made by Clyde Nix to purchase lettering for the front door of the City Hall, up to the amount of \$250.00. The motion was seconded by Robert Busby. All in favor and motion carried.

Betty Sanders made a motion to adjourn and Clyde Nix seconded. All in favor and meeting adjourned.

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Randy Stephens  
Mayor

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Gary Thomas  
Mayor Pro-tem

## Regular Session Minutes of the Council of the City of Dora, Alabama

July 9, 2013

The Council of the City of Dora, Alabama met in the Dora Municipal Building at 6:00 p.m. We were led in prayer by Rev. Thedford Hudson. The Pledge of Allegiance was led by Mayor Randy Stephens.

The meeting was called to order by Mayor Randy Stephens. Council voted for Hezikiah Walker to take the minutes for this meeting. Roll call was taken by Hezikiah Walker. Present at the meeting were Robert Busby, Richard Lovelady, Clyde Nix, Betty Sanders, George Sides, Jr., Gary Thomas, and Hezikiah Walker. A quorum was in attendance.

The minutes from June 25, 2013 meeting were reviewed. A motion was made by Gary Thomas and seconded by Robert Busby to accept the minutes as read. The motion passed with the understanding that the paragraph regarding Mr. Aderholt will be corrected.

The minutes from the June 27, 2013 special council meeting were reviewed. A motion was made by Gary Thomas to accept the minutes as read. The motion was seconded by Robert Busby. The motion passed.

A motion was made by Clyde Nix to table the item to install additional City Hall cameras until Mayor could get more information. The motion was seconded by Gary Thomas. The motion passed.

A motion was made by Robert Busby to schedule a work session on July 18, 2013 at 5:00 p.m. to discuss police chief contract and to review magistrate procedures. The motion was seconded by Clyde Nix. The motion passed.

Robert Busby made a motion to accept the City Clerk report. The motion was seconded by Gary Thomas. The motion passed.

A motion was made by Gary Thomas to accept Fire Department report. The motion was seconded by Robert Busby. The motion passed.

A motion was made by Robert Busby to accept the Golf Course report. The motion was seconded by Gary Thomas. The motion passed.

A motion was made by Gary Thomas to accept the Magistrate report. The motion was seconded by Robert Busby. The motion passed.

A motion was made by Richard Lovelady to accept the Park Department report and to pay \$300 to join football league. Betty Sanders seconded the motion. The motion passed.

Robert Busby made a motion to accept the Police Department report. The motion was seconded by Gary Thomas. The motion passed.

Gary Thomas made a motion to accept the Street Department report. The motion was seconded by Clyde Nix. The motion passed.

George Sides, Jr. volunteered to research the possibility of obtaining a grant to build a sporting complex for the city.

Clyde Nix made a motion to accept the bill list of July 9, 2013. The motion was seconded by Gary Thomas. The motion passed.

Robert Busby made a motion to accept Resolution #7-2013, to award bid for purchase of golf equipment. The motion was seconded by Gary Thomas. The motion passed.

Gary Thomas made a motion to accept Resolution #8-2013, to award bid for purchase of golf equipment. The motion was seconded by Robert Busby. The motion passed.

Robert Busby made a motion to accept Resolution #9-2013, the sale of surplus vehicle to highest bidder. The motion was seconded by Gary Thomas. The motion passed.

Richard Lovelady made a motion to pay \$485 quoted by Hendrick Motor Sport to repair the 2011 Charger for the police department. The motion was seconded by Gary Thomas. The motion passed.

A motion was made by Richard Lovelady to donate \$1,000.00 to the Chamber of Commerce. The motion was seconded by George Sides, Jr. The motion passed.

Richard Lovelady made a motion to move the bank accounts from Regions Bank to First National Bank of Jasper. The motion was seconded by Robert Busby. After discussion of this matter the motion passed.

A motion was made by Gary Thomas to hire Marcy Brown as the City Clerk. The motion was seconded by Robert Busby. Roll call vote: Robert Busby – Yes; Richard Lovelady – Yes; Clyde Nix – Yes; Betty Sanders – No; George Sides, Jr. – Yes; Gary Thomas – Yes; Hezekiah Walker – Yes; and Randy Stephens – Yes. The motion passed.

Richard Lovelady made a motion to set the City Clerk salary at the current salary of \$36,000.00 annually. The motion was seconded by Clyde Nix. The motion passed.

Robert Busby made a motion to adjourn the meeting. The motion was seconded by Gary Thomas. The motion passed.

Meeting adjourned.

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Randy Stephens  
Mayor

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Gary Thomas  
Mayor Pro-tem

# Regular Session Minutes of the Council of the City of Dora, Alabama

July 23, 2013

The Council of the City of Dora, Alabama met in the Dora Municipal Building at 6:05 p.m. We were led in prayer by Mr. Don Cummings. The Pledge of Allegiance was led by Mayor Randy Stephens.

The meeting was called to order by Mayor Randy Stephens. Roll call was taken by Marcy Brown. Present at the meeting were Robert Busby, Richard Lovelady, Clyde Nix, George Sides, Jr., Gary Thomas and Hezekiah Walker. Absent was Betty Sanders. A quorum was in attendance.

The minutes of the July 9 2013 Regular Meeting and workshop of July 18, 2013 was reviewed. A motion was made by Richard Lovelady to accept the minutes as written. The motion was seconded by Gary Thomas. All in favor and motion carried.

Old Business – Item # 1 A motion was made by Clyde Nix. to table the “Old Business” regarding additional security cameras for the Mayor’s Office, Police Chief’s Office, Copy Room Safe Room, Golf course and Street Department building. The motion seconded by George Sides, Jr.. All in favor except for mayor, he opposed. Motion carried.

Old Business – Item # 2 Police Chief asked to have the Police Chief Contract that was for consideration removed.

Item # 7 – Bill List- George Sides, Jr. made a motion to accept the Bill List of 7/23/13. The motion was seconded by Gary Thomas. All in favor and motion carried.

Item # 8 – Magistrate Dues and Training – Discussion on sending LaWanda Bradley to the magistrate conference September 18-21, 2013. A motion was made by George Sides, Jr. to approve sending LaWanda Bradley to the magistrate conference and also approved the fee for the dinner if she chose to do so. The motion was seconded by Robert Busby. All in favor and motion carried.

Motion to pay magistrate dues of \$100.00 was made by Robert Busby. The motion was seconded by George Sides, Jr. All in favor and motion carried.

Item # 9 – Park Department

Richard Lovelady made the motion to approve the city paying the park light bill out of the General fund. The motion was seconded by Clyde Nix. All in favor and motion carried.

Discussion was made regarding the gate sales, profit from concession stand sales and registration would still come back to the city.

Item # 10- Fire Department Equipment: A motion was made by Gary Thomas to approve the purchase of the fire equipment for \$2820.25. Motion was seconded by Clyde Nix, Roll Call vote: Robert Busby – Yes; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr.- No; Gary Thomas – Yes; Hezekiah Walker – No; and Randy Stephens, Yes. The motion passed.

For the record, Mr. Walker stated that the reason he voted no was that he wanted each item to be voted on individually.

Item # 11- Police Department Camera: George Sides, Jr made motion to purchase a camera for the police department with a cost of less than \$600.00 and must get 3 bids or



price quotes. The motion was seconded by Richard Lovelady. All in favor and motion carried.

George Sides, Jr made motion to amend previous motion regarding the purchasing of police Tahoe and to purchase a Dodge Charger instead. Motion was seconded by Robert Busby. All in favor and motion carried.

Item # 12 – Chamber of Commerce Luncheon with Gov. Bentley: Robert Busby made motion to purchase a corporate table for \$100.00 for the luncheon with Gov. Bentley on August 20, 2013. Motion was seconded by Gary Thomas. All in favor and motion carried.

Item # 13 - League meeting in Birmingham: Gary Thomas made motion to send mayor, clerk, and any council member to the league meeting on July 31, 2013 to be held in Birmingham and if there is no vacancies to go the following week on August 7, 2013 in Montgomery. Robert Busby seconded the motion. All in favor and motion carried.

Gary Thomas made a motion to adjourn and Robert Busby seconded. All in favor and meeting adjourned.

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Randy Stephens  
Mayor

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Marcy Brown  
City Clerk

# Regular Session Minutes of the Council of the City of Dora, Alabama

August 14, 2013

The Council of the City of Dora, Alabama met in the Dora Municipal Building at 6:10 p.m. We were led in prayer by Mr. John Skalnik. The Pledge of Allegiance was led by Mayor Randy Stephens.

The meeting was called to order by Mayor Randy Stephens. Roll call was taken by Marcy Brown. Present at the meeting were Betty Sanders, Robert Busby, Richard Lovelady, Clyde Nix, George Sides, Jr., and Hezikiah Walker. Absent was Gary Thomas. A quorum was in attendance.

The minutes of the July 23, 2013 Regular Meeting was reviewed. A motion was made by Clyde Nix to accept the minutes as written. The motion was seconded by Robert Busby. All in favor and motion carried.

Old Business – Item # 1 A motion was made by Clyde Nix. to table the “Old Business” regarding additional security cameras for the Mayor’s Office, Police Chief’s Office, Copy Room Safe Room, Golf course and Street Department building. The motion seconded by Robert Busby. All in favor and motion carried.

Old Business – Item # 3 Richard Lovelady made a motion to purchase tools with a lifetime warranty for the street department from Heavy Maintenance for \$333.81. The motion was seconded by Clyde Nix. . All in favor and motion carried.

Item #7 – Hezikiah Walker made a motion to accept the Clerk’s Report. The motion was seconded by George Sides, Jr. All in favor and motion carried.

Clyde Nix made a motion to accept the Fire Department Report. The motion was seconded by Robert Busby.

Roll Call vote: Robert Busby – Yes; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr.- No; Betty Sanders – Yes; Hezikiah Walker – Yes; and Randy Stephens, Yes. The motion passed.

Robert Busby made a motion to accept the Golf Course Report. The motion was seconded by Clyde Nix. All in favor and motion carried.

Robert Busby made a motion to accept the Magistrate Report. The motion was seconded by Richard Lovelady. All in favor and motion carried.

George Sides, Jr. made a motion to accept the Park report and approved the purchase of 26 helmets and 22 shoulder pads at a cost of \$2549.52. The motion was seconded by Hezikiah Walker. All in favor and the motion carried.

George Sides, Jr. made a motion to accept the Police Chief Report. The motion was seconded by Hezikiah Walker. All in favor and motion carried.

Clyde Nix made a motion to accept the Street Department Report. The motion was seconded by Robert Busby. All in favor and motion carried.

Item # 8 – Bill List- Clyde Nix made a motion to accept the Bill List of 8/09/13. The motion was seconded by Robert Busby. All in favor and motion carried.

Item # 9 – Golf Course Loan – A motion was made by Richard Lovelady to approve the loan at First Bank of Jasper borrowing \$125,228.00, with an interest rate of 3%, 48 month term, and a payment \$2,781.23. The motion was seconded by Clyde Nix. All in favor and motion carried.

Item # 10 – Clerk School. Betty Sanders made a motion to approve sending Marcy Brown to the Masters Municipal Clerks Academy held on August 28-30, 2013 and to also reimburse gas mileage expense. The motion was seconded by Clyde Nix. All in favor and motion passed.

Item # 11- Civic Center Tables: A motion was made by Clyde Nix to approve the purchase of 10 tables for the Civic Center not to exceed a cost of \$86.00 each. The motion was seconded by Robert Busby. All in favor and motion passed

Item # 12- Vacuum Cleaners for Fire Department: Clyde Nix made motion to purchase a vacuum cleaner for the fire department not to exceed a cost of \$100.00. The motion was seconded by Robert Busby. All in favor and motion carried.

Item # 13 – Police Computer Repair: Robert Busby made motion to reimburse Eric House \$125.00 for repairs to a city computer. The motion was seconded by Clyde Nix. All in favor and motion carried.

Item # 14 – CDBG Resolution #10: Robert Busby made motion to approve the CDBG Special Projects SM-CM-PF-12-017 Resolution #10, 2013 Hezekiah Walker seconded the motion. All in favor and motion carried.

Item # 15 – Firemen Pay: Richard Lovelady made motion to change the firemen’s pay from monthly to quarterly and give 30 days for the checks already written to be cashed. George Sides, Jr. seconded the motion.

Roll Call vote: Robert Busby – Yes; Richard Lovelady – Yes; Clyde Nix – No; George Sides, Jr.- Yes; Betty Sanders – Yes; Hezekiah Walker – Yes; and Randy Stephens, Yes. The motion passed.

Item # 16 – Surplus Vehicles: George Sides, Jr. made motion to surplus the black and white Crown Vics and John Deere tractor. Robert Busby seconded the motion. All in favor and motion carried.

Item # 18 – COLA: Robert Busby made motion to approve the COLA resolution which was the cost of living adjustment of \$25.00 per month for a former retired employee. Betty Sanders seconded the motion. .

Roll Call vote: Robert Busby – Yes; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr.- Yes; Betty Sanders – Yes; Hezekiah Walker – Yes; and Randy Stephens, Yes. The motion passed.

Item# 20 – Transfer of Money: Richard Lovelady made motion to transfer money from court fund to general fund to pay for the purchase of the street department tractor. Clyde Nix seconded the motion. All in favor and motion carried.

Item # 21 – George Sides, Jr. made motion to table to 2011 audit approval. Clyde Nix seconded the motion. All in favor and motion carried.

Betty Sanders made a motion to adjourn and Clyde Nix seconded. All in favor and meeting adjourned.

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Randy Stephens  
Mayor

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Marcy Brown  
City Clerk

# Regular Session Minutes of the Council of the City of Dora, Alabama

September 9, 2014

The Council of the City of Dora, Alabama met in the Dora Municipal Building at 5:00 p.m. We were led in prayer by Rev. Wayne Ferguson. The Pledge of Allegiance was led by Mayor Randy Stephens.

Mayor Stephens mentioned to the council that he wanted to remove item #11 from the agenda and the clerk, Marcy Brown, was absent and that Councilman Walker had agreed to perform the clerk duties.

The meeting was called to order by Mayor Randy Stephens. Roll call was taken by Hezekiah Walker. Present at the meeting were, Robert Busby, Richard Lovelady, Clyde Nix, Betty Sanders, George Sides, Jr., Gary Thomas and Hezekiah Walker. A quorum was in attendance.

The minutes of the August 12, 2014 Regular Meeting and special called meeting of August 19, 2014 were reviewed. A motion was made by George Sides, Jr., to accept the minutes as written. The motion was seconded by Gary Thomas. All in favor and motion carried.

## **Old Business**

- a. Mayor gave an update on acquiring the deed to T.S. Boyd and stated that he has spoken with Sen. Reed who is going to help speed the process along.
- b. The Amory is still awaiting the opening date for the bids for the repair to the building.
- c. Opening of fuel bid – Only one bid submitted and it was from Hager Oil. Off road diesel, on road diesel and gasoline will be 0.19 above rack price. Gary Thomas made a motion to accept the bid from Hager Oil for a one year agreement. Clyde Nix seconded the motion. All in favor and the motion carried.
- d. Opening of surplus vehicles – Only one bid for the garbage truck for \$2605.00. This bid was rejected due to it not making the minimum requirement of \$3,000.00

The bids for the Chevy Impala were opened and Randall Vines was the highest bidder at \$1807.00. George Sides, Jr. made a motion to accept the bid for the Chevy Impala in the amount of \$1,807.77 and reject the bid for the garbage truck. The motion was seconded by Richard Lovelady. All in favor and the motion was carried.

- e. Opening of Rubber mulch bid – After all bids were opened, IMC (International Mulch Company) was the lowest at \$19,865. Richard Lovelady made a motion to accept the bid at \$19,865.00 which includes shipping. Robert Busby seconded the motion. All in favor and the motion carried.
- f. Chemical sprayer for golf course – Richard Lovelady made a motion to accept the only bid for the chemical sprayer from Greenville Turf and Tractor for \$19,500.00. Gary Thomas seconded the motion. All in favor and the motion carried.
- g. Ordinance #2, 2014, Business License – Gary Thomas made a motion to approve the business license ordinance #2, 2014. The motion was seconded by Robert Busby. There were no discussions.

Roll Call vote: Robert Busby –Yes; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr. - Yes; Betty Sanders –Yes; Gary Thomas – Yes; Hezekiah Walker – Yes; and Randy Stephens, Yes. The motion passed.

**Item # 7 – Departmental Reports** –A motion was made by Robert Busby to approve all of the departmental reports. The motion was seconded by Gary Thomas. All in favor and the motion was passed.

**Item # 8 – Bill List** – A motion was made Clyde Nix to approve the bill list for 09/08/2014. The motion was seconded by Gary Thomas All in Favor and the motion passed.

**Item # 9 – Judge Barrentines Requests** – Richard Lovelady made a motion to increase Judge Barrentines fee for her services to \$500.00 per month as well as pay for all expenses to attend the Judges conference in Orange Beach, AL. All in favor and the motion was passed.

**Item # 10 – Approval of 2 new fireman** – Gary Thomas made a motion to approve Brenden Pruitt and Laderek Babbs as members of the volunteer fire department. Clyde Nix seconded the motion.

Roll Call vote: Robert Busby –Yes; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr.- No; Betty Sanders –Abstain; Gary Thomas – Yes; Hezekiah Walker – No; and Randy Stephens, Yes. The motion passed.4 – Yes 2 – No 1 – Abstain

**Item # 12 – RDS Alcohol Agreement** – George Sides, Jr. made a motion to table the contract with RDS until they have had a chance to review it. Gary Thomas seconded the motion. All in favor and motion carried.

**Item # 13 – Threatened Litigation** – Clyde Nix made a motion to not accept any offer of settlement regarding a threatened litigation. Robert Busby seconded the motion.

Roll Call vote: Robert Busby –Yes; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr. - Yes; Betty Sanders –Yes; Gary Thomas – Yes; Hezekiah Walker – Yes; and Randy Stephens, Yes. The motion passed.

**Item # 14 – Boy Scout Requests** – Richard Lovelady made a motion to approve Eagle Scout Josh Smith to do an Eagle Scout Service Project which will be removing the existing flagpole and flag from the City Park and replace with a new flag pole and flag. Jeremy Hicks will supervise the project. Gary Thomas seconded the motion. All in favor and motion carried.

**Item # 15 – Ordinance #3, Flood Damage Prevention** – Clyde Nix made a motion to suspend the rules to vote on the Flood Damage Prevention. Gary Thomas seconded the motion.

Roll Call vote: Robert Busby –Yes; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr. - Yes; Betty Sanders –Yes; Gary Thomas – Yes; Hezekiah Walker – Yes; and Randy Stephens, Yes. The motion passed.

Richard Lovelady made a motion to approve Ordinance #3, 2014 Flood Damage Prevention. Clyde Nix seconded the motion.

Roll Call vote: Robert Busby –Yes; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr. - Yes; Betty Sanders –Yes; Gary Thomas – Yes; Hezekiah Walker – Yes; and Randy Stephens, Yes. The motion passed.

**Item #16 – Resolution #5, 2014 Severe Weather Preparedness Holiday**—Robert busby made a motion to adopt Resolution #5, 2014. George Sides, Jr. seconded the motion.

Roll Call vote: Robert Busby –Yes; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr. - Yes; Betty Sanders –Yes; Gary Thomas – Yes; Hezekiah Walker – Yes; and Randy Stephens, Yes. The motion passed.

**Item #17 – Uptown Smoke and Package Store** – Mayor Stephens mention to the council that an application has been made to purchase an alcohol license for the Uptown Smoke and Package Store.

Mayor Stepens mention to the council that the clerk, Marcy Brown, had applied and received grant from the Walmart foundation in the amount of \$1.250.00 to help in the revitalization of the rails to trails.

He also made mention about the upcoming meet and greet sponsored by the East Walker Chamber of Commerce to be held on September 16, 2014 from 5:30 – 7 p.m. All are invited to attend this event.

George Sides, Jr. made mention that Steven Aderholt, road commissioner, wanted to help the city in paving Sharon Boulevard. The city would have to put money in, but we just need to let him know if the city would be willing to put in funds to complete the project. More information will come later.

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Randy Stephens  
Mayor

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Marcy Brown  
City Clerk

# Regular Session Minutes of the Council of the City of Dora, Alabama

September 23, 2014

The Council of the City of Dora, Alabama met in the Dora Municipal Building at 5:00 p.m. We were led in prayer by Hezekiah Walker. The Pledge of Allegiance was led by Mayor Randy Stephens.

The meeting was called to order by Mayor Randy Stephens. Roll call was taken by Marcy Brown. Present at the meeting were Richard Lovelady, Clyde Nix, Betty Sanders, George Sides, Jr., Gary Thomas and Hezekiah Walker. Robert Busby was absent. A quorum was in attendance.

The minutes of the September 9, 2014 Regular Meeting were reviewed. A motion was made by Clyde Nix., to accept the minutes as written. The motion was seconded by Gary Thomas. All in favor and motion carried.

## **Old Business**

- a. Mayor gave an update on acquiring the deed to T.S. Boyd and stated that all required information has been sent to the state for proper signatures.
- b. Only one bid for the armory was received. The bid was from G. L. Roofing and Siding in the amount of \$46,800.00. George Sides, Jr made a motion to table the approval of the bid to give the council time to review the bid and make sure it is correct. Clyde Nix reviewed the bid and said that it meets all the requirements. . Motion failed due to no second.

Clyde Nix made a motion to approve the bid from G.L. Roofing and Siding, Inc. for the amount of \$46,000.00 providing that proof of proper insurance was provided. Richard Lovelady seconded the motion.

Roll Call vote: Robert Busby –Absent; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr. - Yes; Betty Sanders –Yes; Gary Thomas – Yes; Hezekiah Walker – Yes; and Randy Stephens, Yes. The motion passed

- c. George Sides, Jr. made a motion to approve the RDS Tax Revenue Enhancement Agreement – Alcohol Tax. Gary Thomas seconded the motion. All in favor and the motion was passed.

**Item # 7 – Bill List** – A motion was made George Sides, Jr. to approve the bill list for 09/22/2014. The motion was seconded by Gary Thomas All in Favor and the motion passed.

**Item # 8 – ken Glover 5K Glow Run** – Richard Lovelady made a motion to allow Ken Glover to use a portion of the walking trail on October 25<sup>th</sup> to help raise money for cancer. Clyde Nix seconded the motion. All in favor and the motion was passed.

**Item # 9 – Resolution 6, 2014 – George Sides, Jr.** made a motion to approve Resolution 6, 2014 for an alcohol license that will be issued to Uptown Smoke and Package Store. This will be an off premise consumption license. Hezekiah Walker seconded the motion. Roll Call vote: Robert Busby –Absent; Richard Lovelady – Yes; Clyde Nix – No; George Sides, Jr. - Yes; Betty Sanders –Yes; Gary Thomas – Yes; Hezekiah Walker – Yes; and Randy Stephens, Yes. The motion passed. 6 Yes 1 No

**Item # 10 – Golf course Loan** – Clyde Nix made a motion to approve paying \$120,000.00 principal payment on the golf course bond. Gary Thomas seconded the motion.

Roll Call vote: Robert Busby –Absent; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr. - No; Betty Sanders –Yes; Gary Thomas – Yes; Hezekiah Walker – No; and Randy Stephens, Yes. The motion passed. 5 Yes 2 No

**Item # 11 – Surplus Items to bid** – Clyde Nix made a motion to bid out the 1997 John Deer 7410 Tractor with a minimum bid of \$10,000, old garbage truck with a minimum bid of \$3,000, and the 1998 Jeep Cherokee with minimum bid of \$500. George Sides, Jr. seconded the motion.

Roll Call vote: Robert Busby –Absent; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr. - Yes; Betty Sanders –Yes; Gary Thomas – Yes; Hezekiah Walker – Yes; and Randy Stephens, Yes. The motion passed.

**Item # 12 – Playground Slide** – George Sides, Jr. made a motion to purchase a replacement slide for the playground at a cost of 3065.95. If slide is local then to save on shipping we need to pick it up. Clyde Nix seconded the motion. All in favor and the motion passed.

**Item # 13 – Geotechnical Engineering Survey** – After a discussion on the plan to build a golf club house in the future, Clyde Nix made a motion to obtain a geotechnical Engineering Survey at a cost up to \$3,000 to determine if the land would be suitable for a club house. Gary Thomas seconded the motion.

Roll Call vote: Robert Busby –Absent; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr. - Yes; Betty Sanders –Yes; Gary Thomas – Yes; Hezekiah Walker – Yes; and Randy Stephens, Yes. The motion passed.

Betty Sanders made mention that she would like to see all of the new landscaping done in front of the city hall to be kept up and all of the weeds pulled.

Hezekiah Walker stated that he would like an update on the classes that the clerk and fire chief attended at the Your Town Alabama session. Marcy Brown gave a brief description on how it was a session giving you the tools to develop a strategic plan for growth and development of your city.

Gary Thomas made a motion to adjourn the meeting. Clyde Nix seconded the motion. All in favor and meeting adjourned.

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Randy Stephens  
Mayor

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Marcy Brown  
City Clerk



# Regular Session Minutes of the Council of the City of Dora, Alabama

October 8, 2013

The Council of the City of Dora, Alabama met in the Dora Municipal Building at 6:00 p.m. We were led in prayer by John Skalnik. The Pledge of Allegiance was led by Mayor Randy Stephens.

The meeting was called to order by Mayor Randy Stephens. Roll call was taken by Marcy Brown. Present at the meeting were Robert Busby, Richard Lovelady, Clyde Nix, Betty Sanders, George Sides, Jr., Gary Thomas, and Hezekiah Walker. A quorum was in attendance.

The minutes of the September 24, 2013 Regular Meeting was reviewed. A motion was made by George Sides, Jr. to accept the minutes as written. The motion was seconded by Gary Thomas. All in favor and motion carried.

Old Business – Item # 1 A motion was made by George Sides, Jr. to pass Ordinance #2-2013, the Animal Control ordinance. The motion was seconded by Gary Thomas.  
Roll Call vote: Robert Busby – Yes; Richard Lovelady – No; Clyde Nix – No; George Sides, Jr.- Yes; Betty Sanders – Yes; Gary Thomas – Yes; Hezekiah Walker – No; and Randy Stephens, Yes. The motion was passed. 5 Yes – 3 No

Item # 7 – Clerk Report- Clyde Nix made a motion to accept the Bill List of 10/07/13. The motion was seconded by Robert Busby. All in favor and motion carried.

A motion was made by Clyde Nix and seconded by Gary Thomas to accept the Fire Department report. All in favor. The motion passed.

A motion was made by Robert Busby and seconded by Clyde Nix to accept the Horse Creek Golf report. All in favor. The motion passed.

A motion was made by Hezekiah Walker and seconded by Gary Thomas to accept the Magistrate report. All in favor. The motion passed.

A motion was made by Gary Thomas and seconded by Robert Busby to accept the Park Department report minus the request made. All in favor. The motion passed.

A motion was made by Robert Busby and seconded by Hezekiah Walker to accept the Police Department report. All in favor. The motion passed.

A motion was made by Richard Lovelady and seconded by Gary Thomas to accept the Street Report. All in favor. The motion passed.

Item # 8 – Bill List – A motion was made by George Sides, Jr. to approve the bill list for 10/07/2013. The motion was seconded by Hezekiah Walker. All in favor. The motion passed.

Item # 9 – Surplus bid on tractor. George Sides, Jr. made a motion to approve and accept the bid from Troy Ford in the amount of \$4,001.00 on the 1996 7200 John Deere Tractor. The motion was seconded by Robert Busby. All in favor and the motion passed.

Gary Thomas made a motion to approve and accept the bid from Chris Frost in the amount of \$564.77 on the 2005 black Crown Vic . George Sides, Jr. seconded the motion. All in favor and the motion passed.

Robert Busby made a motion to approve and accept the bid from Chris Frost in the amount of \$564.77 on the 2002 white Crown Vic . Gary Thomas seconded the motion. All in favor and the motion passed.

Item # 10 - Police Department Request - Robert Busby made motion to approve the police department request in the amount of \$4379.00 Gary Thomas seconded the motion. Roll Call vote: Robert Busby – Yes; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr.- No; Betty Sanders – Yes; Gary Thomas – Yes; Hezekiah Walker – No; and Randy Stephens, Yes. The motion was passed. 6 Yes – 2 No motion carried.

Item # 11 – Park Request - George Sides, Jr., made motion to approve the park department request for \$1340.00 to purchase trophies for the toy bowl. Richard Lovelady seconded the motion. All in favor and motion carried.

Item # 12 – Executive Session – Gary Thomas made motion to enter into executive session. Clyde Nix seconded the motion.

Roll Call vote: Robert Busby – Yes; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr.- Yes; Betty Sanders – Yes; Gary Thomas – Yes; Hezekiah Walker – Yes; and Randy Stephens, Yes. The motion was passed.

Robert Busby made a motion to adjourn and Clyde Nix seconded the motion. All in favor and meeting adjourned.

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Randy Stephens  
Mayor

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Marcy Brown  
City Clerk

# Regular Session Minutes of the Council of the City of Dora, Alabama

October 22, 2013

The Council of the City of Dora, Alabama met in the Dora Municipal Building at 6:00 p.m. We were led in prayer by Mayor Randy Stephens. The Pledge of Allegiance was led by Mayor Randy Stephens.

The meeting was called to order by Mayor Randy Stephens. Roll call was taken by Marcy Brown. Present at the meeting were Robert Busby, Richard Lovelady, Clyde Nix, Betty Sanders, George Sides, Jr., Gary Thomas, and Hezekiah Walker. A quorum was in attendance.

The minutes of the October 8, 2013 Regular Meeting was reviewed. A motion was made by Clyde Nix to accept the minutes as written. The motion was seconded by Gary Thomas. All in favor and motion carried.

Old Business – None

Item # 7 – Bill List- Clyde Nix. made a motion to accept the Bill List of 10/21/13. The motion was seconded by Gary Thomas. All in favor and motion carried.

Item # 8 – Business License – A motion was made by Richard Lovelady to approve the purchase of business license software from Delta in the amount of \$1700. George Sides, Jr., seconded the motion.

Roll Call vote: Robert Busby – Yes; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr.- Yes; Betty Sanders – Yes; Gary Thomas – Yes; Hezekiah Walker – Yes; and Randy Stephens, Yes. The motion was passed.

Let the record show that the decision was made to keep the issuing of business license in-house and not outsource to RDS.

Item # 9 – Safety Manuel. Richard Lovelady made a motion to table the Dora Safety Manual handbook. The motion was seconded by Gary Thomas.

Roll Call vote: Robert Busby – Yes; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr.- Yes; Betty Sanders – Yes; Gary Thomas – Yes; Hezekiah Walker – Yes; and Randy Stephens, Yes. The motion was passed.

Item # 10- Resolution #14-2013: A motion was made by George Sides, Jr. to approve Resolution #14-2013 Severe Weather Preparedness Tax Holiday. The motion was seconded by Hezekiah Walker.

Roll Call vote: Robert Busby – Yes; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr.- Yes; Betty Sanders – Yes; Gary Thomas – Yes; Hezekiah Walker – Yes; and Randy Stephens, Yes. The motion was passed.

Item # 11- Armory Heater: A motion was made by George Sides, Jr. to approve the purchase of a 3 brick heater for the Armory. The motion was seconded by Richard Lovelady.

Roll Call vote: Robert Busby – Yes; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr.- Yes; Betty Sanders – Yes; Gary Thomas – Yes; Hezekiah Walker – Yes; and Randy Stephens, Yes. The motion passed.

Item # 12 –Reid Road Intersection: A motion was made by Gary Thomas to table the discussion on what to do to control the heavy traffic on Reid Road until it could be investigated further.. The motion was seconded by Richard Lovelady All in favor and the motion was passed.

Discussion was made on scheduling a workshop to work on a budget. The date will be October 28, 2013 at 5:00 p.m.

Gary Thomas made a motion to adjourn and Richard Lovelady seconded the motion. All in favor and meeting adjourned.

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Randy Stephens  
Mayor

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Marcy Brown  
City Clerk

# Regular Session Minutes of the Council of the City of Dora, Alabama

December 10, 2013

The Council of the City of Dora, Alabama met in the Dora Municipal Building at 6:00 p.m. We were led in prayer by Hezekiah Walker. The Pledge of Allegiance was led by Mayor Randy Stephens.

The meeting was called to order by Mayor Randy Stephens. Roll call was taken by Marcy Brown. Present at the meeting were Robert Busby, Richard Lovelady, Clyde Nix, George Sides, Jr., Gary Thomas, Hezekiah Walker, and Betty Sanders. A quorum was in attendance.

The minutes of the November 25, 2013 Regular Meeting was reviewed. A motion was made by Clyde Nix to accept the minutes as written. The motion was seconded by Gary Thomas. All in favor and motion carried.

Old Business – There was no old business.

Item # 7 – Departmental Reports – A motion was made by Robert Busby to approve all of the departmental reports. The motion was seconded by Gary Thomas.

Roll Call vote: Robert Busby – Yes; Richard Lovelady – No; Clyde Nix – Yes; George Sides, Jr.- No; Betty Sanders –No; Gary Thomas – Yes; Hezekiah Walker – No; and Randy Stephens, Yes. The motion failed 4 votes Yes and 4 votes No.

City Clerk Report – Hezekiah Walker made a motion to approve the City Clerk Report. Gary Thomas seconded the motion. All in favor and the motion passed.

Fire Department Report – Clyde Nix made a motion to approve the Fire Department Report. Gary Thomas seconded the motion.

Roll Call vote: Robert Busby – Yes; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr.- Yes; Betty Sanders – Yes; Gary Thomas – Yes; Hezekiah Walker – Yes; and Randy Stephens, Yes. The motion was passed.

Horse Creek Golf Report – Gary Thomas made a motion to approve the Horse Creek Golf report. The motion was seconded by Robert Busby All in favor and the motion passed.

Magistrate Report - A motion was made by George Sides, Jr. to accept the Magistrate report. The motion was seconded by Clyde Nix. All in favor the motion was passed.

Park Report - A motion was made by Robert Busby to accept the Park report. The motion was seconded by Richard Lovelady. All in favor the motion was passed.

Police Department Report - A motion was made by Clyde Nix to accept the Police Department report. Robert Busby seconded the motion. All in favor and the motion was passed.

Street Department Report - Richard Lovelady made a motion to accept the Street Department report. The motion was seconded by Hezekiah Walker All in favor and the motion was passed.

Item # 8 – Bill List – Robert Busby made a motion to pay the bill list of 12/08/2013. Clyde Nix seconded the motion.

Roll Call vote: Robert Busby – Yes; Richard Lovelady – No; Clyde Nix – Yes; George Sides, Jr.- No; Betty Sanders – No; Gary Thomas – Yes; Hezekiah Walker – No; and Randy Stephens, Yes. The motion failed. 4 votes Yes and 4 votes No.

Richard Lovelady made a motion to approve paying the bill list of 12/08/2013 with the exception of not paying the auditor's bill. The motion was seconded by George Sides, Jr. Roll Call vote: Robert Busby – No; Richard Lovelady – Yes; Clyde Nix – No; George Sides, Jr.- Yes; Betty Sanders – Yes; Gary Thomas – No; Hezekiah Walker – Yes; and Randy Stephens, No. The motion failed 4 votes Yes and 4 votes No.

George Sides, Jr. made a motion to approve paying the bill list of 12/08/2013 with the exception of not paying the auditor's bill. The motion was seconded by Hezekiah Walker.

Roll Call vote: Robert Busby – No; Richard Lovelady – Yes; Clyde Nix – No; George Sides, Jr.- Yes; Betty Sanders – Yes; Gary Thomas – No; Hezekiah Walker – Yes; and Randy Stephens, No. The motion failed 4 votes Yes and 4 votes No.

George Sides, Jr. made a motion to adjourn the meeting. Betty Sanders seconded the motion. Mayor Randy Stephens stated that there was still business to attend to.

Roll Call vote: Robert Busby – No; Richard Lovelady – Yes; Clyde Nix – No; George Sides, Jr.- Yes; Betty Sanders – Yes; Gary Thomas – No; Hezekiah Walker – Yes; and Randy Stephens, No. The motion failed 4 votes Yes and 4 votes No.

Council members George Sides, Jr., Betty Sanders, Richard Lovelady and Hezekiah Walker left the chambers leaving only the mayor and three council members present. Since there was no quorum present as required by the Code of Alabama Section 11-43-48, therefore no city business could be conducted.

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Randy Stephens  
Mayor

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Marcy Brown  
City Clerk

# Regular Session Minutes of the Council of the City of Dora, Alabama

November 12, 2013

The Council of the City of Dora, Alabama met in the Dora Municipal Building at 6:00 p.m. We were led in prayer by Gary Thomas. The Pledge of Allegiance was led by Mayor Randy Stephens.

The meeting was called to order by Mayor Randy Stephens. Roll call was taken by Marcy Brown. Present at the meeting were Robert Busby, Richard Lovelady, Clyde Nix, Betty Sanders, George Sides, Jr., Gary Thomas, and Hezekiah Walker. A quorum was in attendance.

The minutes of the October 22, 2013 Regular Meeting was reviewed. A motion was made by Robert Busby to accept the minutes as written. The motion was seconded by Clyde Nix. All in favor and motion carried.

Old Business – Item # 1 Safety Manuel - A motion was made by Robert Busby to adopt the Dora Safety Manual with the amendments of requiring proof of insurance if involved in an accident and that we use OSHA standards if something is not covered. The motion was seconded by Gary Thomas.

Roll Call vote: Robert Busby – Yes; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr.- Yes; Betty Sanders – Yes; Gary Thomas – Yes; Hezekiah Walker – Yes; and Randy Stephens, Yes. The motion was passed.

Item #2.–Reid Road Intersection: A motion was made by Gary Thomas to table the discussion on what to do to control the heavy traffic on Reid Road until it could be investigated further.. The motion was seconded by Clyde Nix.

Roll Call vote: Robert Busby – Yes; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr.- Yes; Betty Sanders – Yes; Gary Thomas – Yes; Hezekiah Walker – Yes; and Randy Stephens, Yes. The motion was passed.

Item # 7 – Departmental Reports- Robert Busby made a motion to accept all of the departmental reports as presented. The motion was seconded by Clyde Nix

Roll Call vote: Robert Busby – Yes; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr.- Yes; Betty Sanders – Yes; Gary Thomas – Yes; Hezekiah Walker – No; and Randy Stephens, Yes. The motion was passed. 7-1

Item # 8 – Bill List – A motion was made by Gary Thomas to approve the bill list for 11/08/2013. The motion was seconded by Clyde Nix.

Roll Call vote: Robert Busby – Yes; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr.- Yes; Betty Sanders – Yes; Gary Thomas – Yes; Hezekiah Walker – Yes; and Randy Stephens, Yes. The motion was passed.

Item # 9 – Surplus Equipment. Clyde Nix made a motion to approve for bid the Alamo Flail Mower and the John Deere wheels and tires. The motion was seconded by Gary Thomas. The bids will be opened at the next scheduled council meeting at 6:00 p.m. All in favor and the motion passed.

Item # 10 – Bridge Inspection - George Sides made motion to approve paying Kyle Sanford \$300.00 for putting together a file and inspection of a bridge located on Commerce Street. Clyde Nix seconded the motion

Roll Call vote: Robert Busby – Yes; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr.- Yes; Betty Sanders – Yes; Gary Thomas – Yes; Hezekiah Walker – Yes; and Randy Stephens, Yes. The motion was passed.

Item # 11 – Police Request - George Sides, Jr., made motion to approve the police department request for a computer for the new police car costing between \$500 - \$700. Robert Busby seconded the motion.

Roll Call vote: Robert Busby – Yes; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr.- Yes; Betty Sanders – Yes; Gary Thomas – Yes; Hezikiah Walker – Yes; and Randy Stephens, Yes. The motion was passed.

George Sides, Jr. made motion to approve sending Chief Duchock to the Police Chief’s conference which will be held in Huntsville, January 28-31, 2014. Gary Thomas seconded the motion. All in favor and motion passed.

George Sides, Jr. made motion to approve purchasing shirts for each full time dispatchers (3 each). Clyde Nix seconded the motion. All in favor except Robert Busby opposed. Motion passed.

Item # 12 – Street Dept Uniforms – Gary Thomas made motion to table the street department employee’s uniform request until we can get quotes on them. Clyde Nix seconded the motion.

Roll Call vote: Robert Busby – Yes; Richard Lovelady – No; Clyde Nix – Yes; George Sides, Jr.- No; Betty Sanders – No; Gary Thomas – Yes; Hezikiah Walker – No; and Randy Stephens, Yes. The motion was failed. 4-4 vote

George Sides, Jr. made motion to purchase uniforms for all full time street department employees not to exceed \$1,000.00. Richard Lovelady seconded the motion.

Roll Call vote: Robert Busby –No; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr.- Yes; Betty Sanders – Yes; Gary Thomas – Yes; Hezikiah Walker – Yes; and Randy Stephens, Yes. The motion was passed. 7-1

Item #13 – Fire Department Requests – Richard Lovelady made a motion to approve the fire department request to repair the air compressor and jeep. Gary Thomas seconded the motion.

Roll Call vote: Robert Busby – Yes; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr.- Yes; Betty Sanders – Yes; Gary Thomas – Yes; Hezikiah Walker – Yes; and Randy Stephens, Yes. The motion was passed.

Item #14 – Golf Course Superintendent Workshop at Auburn – Gary Thomas made a motion to send Keith Wright to a 2 day class in Auburn preparing him to get certified for the handling and spraying of golf course chemicals. Robert Busby seconded the motion. All in favor and the motion passed.

Item #15 – Christmas Parade Float- Richard Lovelady made a motion to approve spending \$250.00 plus the \$25.00 entrance fee for the East Walker County Chamber of Commerce parade. Clyde Nix seconded the motion. All in favor and motion passed.

District 13 House Representative Bill Roberts was in attendance and pledged a \$100.00 donation towards the Christmas float.

Gary Thomas made a motion to adjourn and Robert Busby seconded the motion. All in favor and meeting adjourned.

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Randy Stephens  
Mayor

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Marcy Brown  
City Clerk



# Regular Session Minutes of the Council of the City of Dora, Alabama

November 25, 2013

The Council of the City of Dora, Alabama met in the Dora Municipal Building at 6:00 p.m. We were led in prayer by Gary Thomas. The Pledge of Allegiance was led by Mayor Randy Stephens.

The meeting was called to order by Mayor Randy Stephens. Roll call was taken by Marcy Brown. Present at the meeting were Robert Busby, Richard Lovelady, Clyde Nix, George Sides, Jr., Gary Thomas, and Hezekiah Walker. Betty Sanders was absent. A quorum was in attendance.

The minutes of the November 12, 2013 Regular Meeting was reviewed. A motion was made by Richard Lovelady to accept the minutes as written. The motion was seconded by Gary Thomas. All in favor and motion carried.

Old Business – Item # 1 Surplus Bid Opening- A motion was made by Gary Thomas to accept the bid of \$1001.00 from Troy Ford on the Alamo Flail Mower and tires. The motion was seconded by Hezekiah Walker. All in favor and the motion was passed.

Item #2.–Reid Road Intersection: Discussion was made to post 25 MPH speed limit sign and to create an ordinance reflecting the new speed limit.

Item # 7 – Bill List – A motion was made by Robert Busby to approve the bill list for 11/22/2013. The motion was seconded by Gary Thomas. All in favor and the motion was passed.

Item # 8 – City Web Site. George Sides Jr., made a motion to approve Rick Watson to build a web site for the City of Dora. Ads will be sold to help pay the yearly maintenance cost of \$1200.00. The motion was seconded by Clyde Nix. All in favor and the motion passed.

Item # 9 – Street Department Uniforms – George Sides Jr., made a motion to approve the renting of uniforms with Cintas at a rate of \$2316.60 per year. Clyde Nix seconded the motion.

Roll Call vote: Robert Busby – Yes; Richard Lovelady – Yes; Clyde Nix – Yes; George Sides, Jr.- Yes; Betty Sanders – Absent; Gary Thomas – Yes; Hezekiah Walker – Yes; and Randy Stephens, No. The motion was passed 6 votes Yes and 1 vote No.

Hezekiah Walker made a motion to purchase a gas hot water heater, if needed, for the Armory. Robert Busby seconded the motion. All in favor and the motion passed.

Gary Thomas made a motion to adjourn and Clyde Nix seconded the motion. All in favor and meeting adjourned.

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Randy Stephens  
Mayor

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Marcy Brown  
City Clerk