

Regular Session Minutes of the
Council of the City of Dora, Alabama

January 22, 2026

The Council of the City of Dora, Alabama met in the Dora Municipal Building at 6:00 p.m. We were led in prayer by Gary Thomas. Mayor Combs led the Pledge of Allegiance.

The meeting was called to order by Mayor Combs. Roll call was taken by Stacy Turner. Present at the meeting were Robert Busby, Matt Diffy, Chris Edwards, John Jackson, George Sides, Jr., Gary Thomas and Mayor Combs. Randy Spears was absent. A quorum was in attendance.

Item #5—Approval of the Minutes - The minutes of the January 8, 2026 regular session meeting minutes and January 15, 2026 work session minutes were reviewed. A motion was made by Robert Busby to accept the minutes as written. The motion was seconded by Gary Thomas. All in favor and the motion carried.

Item #6—Bill List - A motion was made by Chris Edwards to approve the bill list dated January 20, 2026. Motion was seconded by John Jackson. All in favor and the motion carried.

Item 7-Old Business-An update regarding Love's Travel Center was given.

Item #8-Tree Estimates-Two sealed bids were opened by Mayor Combs to take down and haul off a tree at the medical clinic and a tree at Sharon Blvd/Rainbow Lane. Jackson Tree Service quote was \$2,000 (two thousand and no/100) and the quote from Brian's Tree Service was \$1,400 (one thousand four hundred and no/100). John Jackson made a motion to accept the low bid from Brian's Tree Service in the amount of \$1,400 (one thousand four hundred and no/100) to take down and haul off the tree at the medical clinic and the tree at Rainbow Lane and Sharon Blvd. Chris Edwards seconded the motion. All in favor and the motion carried.

Item #9-Resolution #1-2026-Chris Edwards made a motion to accept Resolution #1-2026-A Resolution of the City of Dora, Alabama recognizing and approving the five-year lease agreement with Tymes Therapeutic Solutions, LLC. The lease will take effect February 1, 2026 and will be for \$2,500 (two thousand five hundred and no/100) per month plus a \$200 (two hundred and no/100) per month lawn maintenance fee. Robert Busby seconded the motion. All in favor and the motion carried.

Item #10-Fire Department Request- A motion was made by John Jackson to approve the Fire Chief to attend the AL Fire Service mid-winter conference February 10-12 in the amount of \$250 (two hundred fifty and no/100) and to pay \$380 (three hundred eighty and no/100) to BREMSS for Trevor Edwards to become a certified CPR Instructor. Gary Thomas seconded the motion. All in favor and the motion carried.

Item #11-Municipal Workers Compensation Insurance Premium-Matt Diffy made a motion to pay the Municipal Workers Compensation Fund the 2026 premium in the amount of \$38,805.31 (thirty-eight thousand eight hundred five and 31/100). John Jackson seconded the motion. All in favor and the motion carried.

Item #12-City Employees-Mayor Combs related there were four employees who have increased their job duties or have a new job title and a pay raise needs to be considered for them. Chris Edwards made a motion to increase Bryan Hill's hourly pay rate to \$20 (twenty & no/100) per hour. His current pay is \$17.17 (seventeen and 17/100) per hour. His job title will now be the golf course greenskeeper superintendent. John Jackson seconded the motion. All in favor and the motion carried.

John Jackson made a motion to increase Savannah Vintson's hourly pay rate to \$20 (twenty & no/100) per hour. Her current pay rate is \$17 (seventeen and no/100) per hour. She will be the golf course clubhouse assistant. Matt Diffy seconded the motion. All in favor and the motion carried.

Robert Busby made a motion to increase the custodian Susan Uptain's hourly pay rate to \$14 (fourteen and no/100) per hour due to increased job duties and responsibilities. Her current pay rate is \$13 (thirteen and no/100) per hour. John Jackson seconded the motion. All in favor and the motion carried.

John Jackson made a motion to pay increase Braxton Lewis hourly rate to \$17 (seventeen and no/100) per hour. His current pay rate is \$14 (fourteen and no/100) per hour. He has completed

his CDL training and his job title will be CDL driver for the street department. Matt Diffy seconded the motion. All in favor and the motion carried.

Item #13-Adjourn- Gary Thomas made the motion to adjourn the meeting. Robert Busby seconded the motion. All in favor and the meeting was adjourned.